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During the 32 years of my law enforcement career, I have prided myself in a reputation of leadership, personnel development, training and being mission-orientated. I am honored to have retired from the Beverly Hills Police Department as a sergeant. I am enjoying the relatively new adventure of attaining a position as Chief of Police.

Finally, I am the father of three children, all of whom are now adults. Two have completed their formal education and are successful in private industry. My third is completing her formal education and working in early childhood education. My family represents my greatest personal success.

Skills and Professional Certificates

Law Enforcement:

Department Leadership, Management, Audits and Budgeting, Administrative Investigations, Criminal Investigations, Training, Grants, Supervision and Evaluation of Police Personnel, Special Event Planning and Homeland Security

Professional Associations:

Member International Association of Chiefs of Police
Arizona Chief's of Police Association
California Peace Officers Research Association of California

Certificates:

Arizona Peace Officer Standards and Training Board Certificate of Compliance
Arizona Peace Officer Standards and Training Board General Instructor
California Commission on Peace Officer Standards and Training Management Course
California Commission on Peace Officer Standards and Training Supervisory Certificate
California Commission on Peace Officer Standards and Training Advanced Certificate
California Commission on Peace Officer Standards and Training Supervisory Leadership Institute
California Department of Corrections Jail Management Course

Work Experience

Chief of Police, Arizona Western College, Yuma, Arizona (July 2007 – Present)

Organize, oversee and manage a police department consisting of eight certified police officers, four part-time certified police officers, communications personnel and 23 campus security officers. The 2008/2009 fiscal year budget is \$832,000.00.

The department is unique in that Arizona Western College serves a total college community of approximately 12,000 students. The district area includes the main Yuma Campus and six off-campus learning centers, including both Yuma and LaPaz Counties. Of note is that the Yuma

Main Campus is one of only 3% of community colleges in the nation that have residence halls. The main campus has commuter students and approximately 400 full-time residents. Issues arising from this "small town" are addressed using concepts of Community-Based Policing.

Furthermore, being geographically close to Mexico, the community served by the college encompasses a variety of cultures and political views.

During my tenure with Arizona Western College, I have successfully implemented the introduction of a tactical rifle program, revamped the ICS and NIMS training for both police personnel and selected college officials. Finally, the Department has been brought into full compliance with the Arizona Department of Justice's requirements for use of the Criminal Information System.

Beverly Hills Police Department in Beverly Hills, California (February 1980 – Retirement January 2007)

1980 – Police Officer

1985 – Field Training Officer

1988 - Appointed to Sergeant and assigned to the Patrol Bureau as a field supervisor.

1989 - Appointed as the first **Field Training Officer Coordinator**. In this position, I was responsible for the coordination of the nine Field Training Officers and their probationers. In addition, I completed the updating and rewriting of the Department's Field Training Manual.

1992 - Assigned as the **Administrative Sergeant of the Traffic Bureau**. Responsibilities included supervision of the Accident Investigation Detail, parking and traffic control functions and functional supervision of the motorcycle officers. In addition, I participated in the planning for special events such as the Golden Globes, political and labor demonstrations and other activities impacting the City.

1996 - Assigned as the **Administrative Sergeant to the Office of Chief of Police**. Duties included assisting the Technical Services Bureau Commander with the operation of the Records, Crime Lab, Communications and Jail Sections. In addition, I assisted the other Division Commanders with tasks as assigned.

Furthermore, my responsibilities encompassed conducting audits of various areas of the department, administrative investigations and the development of grant programs and media relations.

This assignment gave me direct exposure to the budgetary process for the Field Operations Division specifically and the overall department. The Field Operations Division at that time was approximately \$18.5M out of a total Department operating budget of \$27M.

I also served as the department's liaison with civic and local government groups regarding homeless issues affecting Beverly Hills and adjacent jurisdictions.

Finally, it was my pleasure to be involved in the protection detail of five Presidents of the United States, other world leaders and their staff.

California Commission on POST, Sacramento, California

September 1997 to July 2007

Facilitator for the POST Supervisory Leadership Institute. This 192 hour training program takes place over an eight month period. The program is philosophy based, utilizing various adult learning modalities in combination with readings and other media to assist in the learning process. The overarching goal of the program is to develop future ethics-based leaders for law enforcement by focusing on first line supervisors.

In addition, I served as a trainer for new facilitators entering the program.

El Camino Community College District, Torrance, California

January 1992 to May 1996

Instructor in the Administration of Justice Department.

Simi Valley Police Department, Simi Valley, California

December 1978 to February 1980 **Police Officer**

Los Angeles City Housing Authority, Los Angeles, California

July 1978 to December 1978 **Police Officer**

Education History

Chapman University, Orange, California

January 1995 to August 1999 - Master of Arts Criminal Justice

University of Phoenix , Phoenix, Arizona (Classes taken in Los Angeles, California)

January 1983 to May 1986 - Bachelor of Science Business Administration